



# Environmental Policy

The AV Group recognizes that effective management of environmental impacts is a fundamental part of our business. We shall strive to integrate sound environmental practices and management systems to minimize environmental impacts and attain a leadership position in environmental stewardship.

The AV Group shall endeavour to:

- Maintain positive legal compliance to environmental regulations and conform to the requirements of our Group Sustainability Framework.
- Maintain an ISO 14001 certified environmental management system.
- Take initiatives toward efficient use of natural resources and energy; promote new technologies aimed at conserving, recycling and renewing the resources utilized.
- Promote employee and contractor awareness and training in their environmental responsibilities and foster participation in environmental management.
- Set environmental objectives and targets to continually improve environmental performance and provide the management commitment and resources necessary to achieve stated objectives.
- Encourage and support research to improve its ability to protect the environment and strive for the virtual elimination of any persistent toxic emissions from its operations.
- Engage with internal and external stakeholders and wider communities to broaden our understanding of environmental priorities, their links to global issues and initiate actions on key environmental challenges.
- Work and consult with governments and the public in the development of regulations and policies based on sound, socially acceptable, and economically achievable technologies and the analysis of environmental and health impacts.
- Implement programs and procedures to prevent emergency events and minimize the consequences by ensuring effective preparedness and response.
- Monitor, measure, report regularly to the Board of Directors on environmental performance, and perform audits to ensure conformance with its policies and guidelines.
- Manage and protect its forest resources to ensure sustainable forest management consistent with all applicable regulations. Beyond, or in the absence of regulatory requirements, strive to maintain biodiversity, protect wildlife habitat and ecosystems.
- Conduct forest management activities in a responsible manner by recognizing the values of aboriginal groups and stakeholders.

The Environmental Policy of the AV Group complies with that of its owners, the Aditya Birla Group.

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